

# Heding Truck Service, Inc.

## Pension Plan

### (Company Funded)

Heding Truck Service makes weekly contributions of \$296.40 to the Central States Pension Fund on behalf of each Driver. The amount of your monthly Contribution-Based Pension is based on the total amount of all Contributions paid to the Plan on your behalf multiplied by 1%. See example below.

| Year   | Weeks | Weekly Contribution | Total        |   |
|--------|-------|---------------------|--------------|---|
| 1      | 52    | \$296.40            | \$15,412.80  |   |
| 2      | 52    | \$296.40            | \$15,412.80  |   |
| 3      | 52    | \$296.40            | \$15,412.80  |   |
| 4      | 52    | \$296.40            | \$15,412.80  |   |
| 5      | 52    | \$296.40            | \$15,412.80  | \$770.64 <-- Monthly Pension @ 5 years    |
| 6      | 52    | \$296.40            | \$15,412.80  |   |
| 7      | 52    | \$296.40            | \$15,412.80  |   |
| 8      | 52    | \$296.40            | \$15,412.80  |   |
| 9      | 52    | \$296.40            | \$15,412.80  |   |
| 10     | 52    | \$296.40            | \$15,412.80  |   |
| Total: |       |                     | \$154,128.00 |   |
|        |       |                     | @ 1%         | \$1,541.28 <-- Monthly Pension @ 10 years |